

NILOA Performance Policy

NILOA officials at all levels are held to a high standard of conduct and performance. We are paid for the product we deliver. To further the sport and continue a good relationship with our clients, we must subscribe to a set of appropriate behaviors and standards, much like those you see in a corporate handbook. To avoid losing your standing as a Level 2 or 3 NILOA official, subscribe to the guidelines below. Level 1 officials are subject to a 3 Strike Rule Policy, described here.

NILOA and MDOC Performance and Conduct Guidelines for all Officials:

- ALL officials must use the Arbiter to keep your contact, availability and assignment information up to date.
- Report to all games to which you are assigned and have accepted.
- Arrive 30 minutes prior to each game, and no less than 10 minutes before each game. "R" officials must arrive 30 minutes prior to game time. Arrivals after game starts will result in partial or complete forfeiture of pay for that game.
- Provide no less than a 48 hour notice to Assignor if you are unable to meet your game obligations. If you provide notice less than 48 hours in advance, you are responsible for finding your own replacement. If you are unable to find a replacement, report the problem to the Assignor as soon as possible. Repeated issues in this area will risk your dismissal from the NILOA organization.
- Report for game duty clean and sober, and in appropriate and complete uniform. Reference page 8 of the US Lacrosse MDOC Officials Training Program Manual 2008/2009 (copyright).
- All ejections and Unsportsmanlike Conduct penalties in a game must be reported to the assignor and the NILOA president within 24 hours of the game.

PLEASE NOTE: There are circumstances such as gross misconduct while in uniform or game no shows without notice which could warrant immediate dismissal from the organization. Gross misconduct includes game no shows without cancelling, and reporting for games under the influence of alcohol, or an illegal or abused substance. These will be handled on a case by case basis.